# PIP Quarter 1 Summary

(07/01/09 to 09/30/09)

## All deliverables accomplished timely

### Items completed:

- 1. ACIN on Measurement of Family Engagements Efforts
- 2. Request for Tech. Assist. for Recruitment and Retention
- 3. Caregiver Resource Directory
- 4. ACIN for County Self Assessment (CSA) & System Improvement Plan (SIP) Guides
- 5. Wraparound TA & Expansion
- 6. Utilization of SIT to strengthen service array options
- 7. CWC works to expand substance abuse treatment services
- 8. TA application and acceptance from National Center for Substance Abuse & Child Welfare
- 9. CPOC survey of counties to assess probation training needs
- 10. Implementation of new SW training regulations

### Measurements met:

Measurements	Target Improvement	Q1 Results
Safety Outcome 1: Absence of Maltreatment of	State met	
Children in Foster Care	National	
	Standard	
Permanency Outcome 1: Timeliness of Adoptions	99.2	99.8
Permanency Outcome 3: Permanency for Children in Foster Care for Extended Time Periods	110	113.1
Outcome: Safety 1, Item 1: Timeliness of initiating investigations of reports of child maltreatment	94.7%	94.7%
Permanency Outcome 1, Item 10: Permanency goal of other planned permanent living arrangement <sup>1</sup>	14.4%	13.8%
Outcome: Well-Being 1, Item 17: Needs and services of child, parent and foster parent (Wraparound Services) <sup>2</sup>	5.6%	5.9%
Outcome: Safety 2, Item 3: Services to family to protect child(ren) in home and prevent removal (Family Strengths and Needs Assessments Completed)	62.3%	63.8%
Outcome: Safety 2, Item 4: Risk of harm to child (Risk Assessments completed within 65 days prior to case closing)  1 Lower numbers are better	60.6%	62.2%

<sup>ຼ່</sup> Lower numbers are better

NOTE: The report that follows is a working document and log between CDSS and the Administration for Children and Families (ACF). ACF's comments are in orange font in the "Status of EOC" and "Quarterly Update" columns.

<sup>&</sup>lt;sup>2</sup> Qtr 1 performance to be confirmed by ACF; % of children in care



Child and Family Services Review, Program Improvement Plan First Quarter Report

# **IV. PIP Matrix**

State:	Californ	nia		
Type of Re	eport:	PIP:	Quarterly Report:	Quarter: 1
Date Initial	lly Subm	itted: O	ctober 30, 2009	
Date Revis	sed Subr	mitted:		
Date Revis	sed Subr	mitted:		

# Part A: Strategy Measurement Plan and Quarterly Status Report

# Primary Strategy: 1. Expand use of participatory case planning strategies. 2. Permanency Outcomes 2, Well-Being Outcomes 1 and 2, Case Review System, and Service Array. 3. Applicable CFSR Outcomes or Systemic Factors: 4. Permanency Outcomes 1 and 2, Case Review System, and Service Array. 4. Applicable CFSR Items: 1. Items 17, 18, 19, 20, 21, 25, 37 1. Expand use of participatory case planning strategies. 4. Policable CFSR Outcomes or Systemic Factors: 1. Permanency Outcome 2, Well-Being Outcomes 1 and 2, Case Review System, and Service Array. 4. Applicable CFSR Items: 1. Items 17, 18, 19, 20, 21, 25, 37 1. Expand use of participatory case planning strategies. 4. Applicable CFSR Outcomes 2 and 2, Case Review System, and Service Array. 4. Applicable CFSR Items: 1. Items 17, 18, 19, 20, 21, 25, 37

Action Ste	eps and Benchmarks	Person Responsible	Evidence of Completion (EOC)	Qtr Due	Status of EOC	Quarterly Update
asses	mine baseline and so utilization of ipatory case planning ces.	CDSS (Richard Smith and Karen Gunderson)	Evidence of completion of step 1.1 (1.1.1 through 1.1.4).	Q4		
	Review and revise Permanency Protocols based on lessons learned through 11- county pilot; disseminate revised protocols.		Issued All County Letter with revised protocols.	Q2		
1.1.2	Develop procedures for county data entry of participatory case planning activities; and release ACIN with data entry instructions to counties.	CDSS (Richard Smith and Lindsay Farris)	Issued All County Information Notice with data entry instructions.	Q1	Done 11/17/09	The ACIN (I-67-09) on participatory case planning activities (family engagement) was issued September 2009. A copy of the issued ACIN has been provided as evidence of completion.
1.1.3	Methodology for measuring family engagement efforts finalized		Methodology instruction manual.	Q1	Done 11/24/20	The family engagement efforts methodology instructions were finalized September 2009. A copy of the methodology instructions has been provided as evidence of completion.

					State provided their SAS files programs and instructions (CBRO 11/24/09)
	1.1.4 Baseline calculated.		Revised PIP with baseline.	Q4	
1.2	Review and update core curricula on various models of participatory case planning and decision-making practices to address children's safety, permanency and well-being at all decision points and throughout the life of the case.	CDSS (Linne Stout) CalSWEC (Barry Johnson)	Revised curriculum sections.	Q4	
	1.2.1 Implement updated core curriculum.		One training agenda in which the revised curriculum was provided.	Q5	
1.3	Develop advanced training module on specific strategies for engagement of fathers and related materials to address organizational culture change.	CDSS (Linne Stout) CalSWEC (Barry Johnson)	Copy of Engaging Fathers Curriculum	Q4	
	1.3.1 Implement advanced training on engaging fathers.		One training agenda in which the curriculum was provided.	Q5	
1.4	Develop family engagement and participatory case planning guidelines for Linkages Project.	CDSS-OCAP (Linne Stout) CFPIC (Danna Fabella)	Copy of developed guidelines and list of counties receiving guidelines.	Q2	
	1.4.1 Incorporate guidelines into Linkages semi-annual meetings.		One meeting agenda in which the guidelines were provided.	Q3	

1.4.2 Survey counties for implementation of practice.		Survey results summary and list of who received the results.	Q4	
1.5 Examine fiscal implications of participatory practices.	CDSS (Barbara Eaton)	Copy of fiscal implications report addressed to CDSS Deputy Director.	Q6	
Renegotiated Action Steps and Benchmarks				

Primary Strategy:		Applicable CFSR Outcomes or Systemic Factors:				
Sustain and enhance permanency efforts across the life of the case.		Permanency Outcome 1 and 2, Well-Being Outcome 1, and Case Review				
		System.		,	,	
Goal:		Applicable CFSR I				
Enhance practices and strategies that I		Items 6, 7, 8, 9, 10,	12, 13, 1	5, 16, 26, 2	7, 28	
children/youth having permanent home						
to communities, culture and important a Action Steps and Benchmarks	Person	Evidence of	Qtr	Status	Quarterly Update	
Action Steps and Benchmarks	Responsible	Completion	Due	of EOC	Quarterly Opuate	
2.1 Increase efforts to locate	CDSS (Karen	Evidence of	Q6			
mothers, fathers, and	Gunderson and	completion of step				
maternal/paternal family	Richard Smith)	2.1 (2.1.1 through				
members at case onset and		2.1.2).				
strengthen connections across life of the case						
		_	_			
2.1.1 Develop and disseminate		Issued All County	Q5			
protocols.		Information Notice	00			
2.1.2 Measure increase of finding families practices by determining		Revised PIP with quarterly data.	Q6			
the number of entry children		quarterly data.				
whose placement is with a						
relative at 60 days.						
2.2 Improve potential for		Evidence of	Q4			
reunification.		completion of step	Δ.			
		2.2 (2.2.1 through				
		2.2.2).				
2.2.1 Development of legislative	CDSS (Karen	Copy of submitted	Q4			
proposal for trial home	Gunderson),	legislative				
visits.	AOC (Jennifer	proposal.	00			
2.2.2 Promote "cultural brokers" and family	Walter; Leah Wilson)	Issued All County Information Notice	Q3			
advocate/mentor models	CDSS-OCAP	inionnation Notice				
through dissemination of	(Linne Stout)					
promising/evidence based						
practices.						

	Assess quality of social worker s with parents and children.	CDSS (Richard Smith)	Evidence of completion of step 2.3 (2.3.1 through 2.3.2).	Q8	
	2.3.1 Finalize methodology and tool for case reviews		Copy of methodology and tool	Q2	
	2.3.2 Establish baseline level of quality of visits		PIP quarterly report	Q2	
2.4	Utilize Caregiver Advisory Group to identify and make recommendations related to reducing/removing barriers to permanence.	CDSS (Karen Gunderson)	Evidence of completion of step 2.4 (2.4.1).	Q5	
	2.4.1 Submit recommendation to CDSS management for consideration of implementation.		Copy of meeting agenda in which the Caregivers Advisory Group recommendations were discussed.	Q5	
2.5	CA Child Welfare Evidence Based Clearinghouse will identify and publish evidence based practices related to post- permanency services.	CDSS/OCAP (Linne Stout)	Copy of website where the evidence based practices are posted and URL.	Q4	
2.6	AOC will provide ongoing training and TA to dependency courts and stakeholders regarding reunification, tribal engagement, concurrent planning and participatory case planning.	AOC (Jennifer Walter)	Two court training agendas in which one or more of the topic items in 2.6 were provided.	Q6	
2.7	Implement Resource Family Approval Pilot in 5 counties.	CDSS (Karen Gunderson)	Evidence of completion of step 2.7 (2.7.1 through 2.7.3).	Q5	

2.7.1 Select counties.		List of counties selected.	Q2		
2.7.2 Convene workgroup to develop implementation requirements.		One meeting agenda which indicates the implementation requirements were discussed.	Q3		
2.8 Implement Residentially Based Services Reform project in selected counties (Los Angeles, San Bernardino, Sacramento, and Bay Area Consortium).	CDSS (Karen Gunderson) and selected county partners and stakeholders.	Evidence of completion of step 2.8 (2.8.1 through 2.8.4).	Q8		
2.8.1 County proposals submitted to CDSS.		Copies of two county proposals.	Q1	11/30/09	Four county RBS submissions have been received by CDSS and are currently under review. Proposal can be accessed via the link as evidence of completion. www.rbsreform.org The documents referenced above were not the proposals. The state has provided the proposals for two Counties: San Bernardino and Los Angeles via the website CBRO 11/30/09
2.8.2 County proposals approved by CDSS.		Copies of two approval letters.	Q2		
2.8.3 Project implementation.		Copy of evaluation report.	Q8		
2.8.4 Workgroup convened to develop plan for transforming group home system.		One meeting agenda in which the transformation of the group homes system was discussed.	Q8		
Renegotiated Action Steps and Benchmarks					

Primary Strategy:		Applicable CFSR Ou	ıtcomes	or Systemi	ic Factors:	
			ne 1, Case Review System, Training, Licensing, and			
		Recruitment and Retention.				
Goal:	- 17	Applicable CFSR Ite				
Improve caregiver support strategies a	nd augment	Items 17, 18, 29, 34,				
educational/training curriculum.	g		,			
Action Steps and Benchmarks	Person	Evidence of	Qtr	Status	Quarterly Update	
	Responsible	Completion	Due	of EOC	, , , , , , , , , , , , , , , , , , ,	
3.1 CA Child Welfare Evidence	CDSS-OCAP	Evidence of	Q3			
Based Clearinghouse will:	(Linne Stout)	completion of step				
	,	3.1 (3.1.1 through				
		3.1.2).				
3.1.1 Identify and publish		Copy of	Q3			
information on resource		Clearinghouse web				
family recruitment,		page with URL.				
retention, and training.						
3.1.2 CA Evidence Based		Two training	Q3			
Clearinghouse for Child		agendas which				
Welfare will provide		indicate one or more				
training on evidence		of the evidence				
based practices on		based practices				
resource families,		were discussed.				
recruitment, retention,						
training, and caregiver-						
social worker partnership.						
3.2 Develop/initiate statewide	CDSS (Karen	Evidence of	Q6			
campaign to recruit/retain	Gunderson)	completion of step				
resource families.	,	3.2 (3.2.1 through				
		3.2.4).				
3.2.1 Seek federal TA.		Copy of application	Q1	Done	The training and technical	
		for Federal TA.		11/17/0	assistance request was	
				9	submitted to the National	
					Resource Center. The request	
					is to improve recruitment,	
					retention, and support of	
					foster and adoptive families	
					statewide. A copy of the	

				application has been provided as evidence.  State submitted the revised T&TA Request to the RO on 4/27/09, which was subsequently approved. (CBRO 11/17/09)
3.2.2 Survey counties to identify promising practices at local level.		Copy of survey summary.	Q2	
3.2.3 Develop campaigns with county partners.		Copies of two county campaign plans.	Q4	
3.2.4 Launch campaign.		Examples of campaign materials produced.	Q6	
3.3 Form state level Caregiver Advisory Group including youth, to develop statewide agenda for recruitment, training, support and retention.	CDSS (Karen Gunderson)	Evidence of completion of step 3.3 (3.3.1 through 3.3.3).	Q6	
3.3.1 Announce formation of advisory group and application for membership process; select members.		Copy of advisory group announcement.	Q2	
3.3.2 Convene group.		Copies of two advisory group agendas.	Q4	
3.3.3 CDSS considers recommendations for implementation.		Copy of advisory group recommendation summary to Deputy Director.	Q6	

3.4 Develop program outcomes, rate structure, and oversight policies and procedures for MTFC.	CDSS (Barbara Eaton)	Evidence of completion of step 3.4 (3.4.1 through 3.4.2).	Q8		
3.4.1 Support implementation and use of MTFC.		Copies of materials developed for 3.4 and implementation plan.	Q8		
3.4.2 Increase number of MTFC programs		PIP quarterly report with total number of new MTFC programs.	Q8		
3.5 Test "Better Together" model to facilitate collaboration between caregivers and social workers in five counties.	CDSS (Karen Gunderson and Linne Stout)	Evidence of completion of step 3.5 (3.5.1 through 3.5.2).	Q8		
3.5.1 Workshops initiated.		Copies of two workshop agendas.	Q5		
3.5.2 Use lessons learned to determine feasibility of expanding utilization of model.		Feasibility summary to caregiver advisory group.	Q8		
3.6 Establish a communication network for caregiver advocates.	CDSS-FCO (Karen Grace- Kaho)	Evidence of completion of step 3.6 (3.6.1 through 3.6.3).	Q4		
3.6.1 Identify advocacy organizations for caregivers and create directory by county.		Copy of advocacy directory.	Q1	Done 11/17/0 9	A directory of advocacy organizations has been completed. A copy of the directory has been submitted as evidence of completion.
					We note that not all CA counties are represented and suggest that the state implement a plan to update the directory periodically as needed. (CBRO 11/17/09)

3.6.2 Convene annual meeting of key caregiver advocacy organizations to exchange information.	Copy of meeting agenda.	Q4	
3.6.3 Share information via caregiver network email list to disseminate information.	Copy of caregiver dissemination list.	Q2	
3.6.4 Explore funding streams to support caregiver advocacy and implement depending on availability of funds.	Copy of funding summary and draft implementation plan.	Q5	
Renegotiated Action Steps and Benchmarks			

Prim	ary Strategy:		Applicable CESR Out	comes or	Systemic	Factors:				
	xpand options and create flexibil	lity for services	Applicable CFSR Outcomes or Systemic Factors: Safety Outcome 2, Well-Being Outcomes 1, 2 and 3, and Service Array.							
	nd supports to meet the needs o	•	Carety Cateomic 2, 176	i Boing O	410011100 1,	z and e, and eervice / may.				
	amilies.	. ormanorrana								
Goal			Applicable CFSR Items:							
Incre	ease statewide access to varied	existing services		Items 3, 4, 17, 21, 23, 35, 36, 37, 40						
	ns for children/youth, and familie	•		, ,	•					
	on Steps and Benchmarks	Person	Evidence of Qtr Status Quarterly Update							
	•	Responsible	Completion	Due	of EOC					
4.1	Linkages Project utilized to	CDSS-OCAP	Evidence of	Q8						
	disseminate best practices on	(Linne Stout)	completion of step 4.1							
	effective collaboration between	CFPIC (Danna	(4.1.1 through 4.1.3).							
	CalWORKS and Child Welfare	Fabella)								
	regarding services and									
-	supports for families.									
	4.1.1 Utilize semi-annual		Copy of two meeting	Q6						
	project meetings to		agendas.							
	inform participants of									
	best practices.									
	4.1.2 Disseminate screening		Screening tools and	Q4						
	tools and associated		associated protocols.							
	protocols.		   A   ID   (	00						
	4.1.3 Analyze annual reports		Annual Report	Q8						
	to determine level of									
	county implementation.									
4.2	Implement integration of	CDSS (Linne	Evidence of							
	OCAP's 3-year plan into	Stout and	completion of step 4.2	Q8						
	Outcomes and Accountability	Richard Smith)	(4.2.1 through 4.2.2).							
	System to strengthen service	,	,							
	continuum through									
	collaboration with community									
	based service providers									
	including informal supports.									
	4.2.1 Finalize CSA and SIP		Copy of issued All	Q1	Done	The ACIN (I-53-09) on CSA and				
	guidelines to provide		County Information		11/17/09	SIP guidelines was issued				
	guidance to counties.		Notice releasing CSA			August 2009. A copy of the				

			and SIP guidelines.			ACIN has been provided as evidence of completion.
	4.2.2 Implement integration with 25 counties.		County SIPs posted online.	Q8		
4.3	Expand the Wraparound program and consequently increase the number of families receiving wraparound services.	CDSS (Linne Stout)	Evidence of completion of step 4.3 (4.3.1 through 4.3.4).	Q8		
	4.3.1 Provide technical assistance (TA) to non-wraparound counties to help assess their feasibility to implement wraparound.		Site visit reports including # of TA days.	Q1	12/7/09	Technical assistance (TA) was provided using a variety of methods to Mariposa, Sonoma, & Stanislaus Counties (all non-Wraparound counties). CDSS approved Mariposa County's implementation plan on July 15, 2009. Implementation plans for Sonoma & Stanislaus Counties are under review.  In addition to the initial documents the state submitted more documents to clarify exactly what kind of TA was being provided to the counties. CDSS staff reports that because of the nature of TA is is difficult to track all TA specifically. (CBRO 12/7/09)
	4.3.2 Provide training and technical assistance to enable current wraparound counties to build capacity to serve more children.		Site visit reports including # of T/TA days delivered to one wrap county.	Q1	12/7/09	TA provided to current Wraparound counties. Addressed implementation and administration of Wraparound Services Programs, including strategies to build capacity. Staff conducted eight days of face-to-face TA for 20 counties.

						The face-to-face is a combination of regional convening and in-county meetings. In addition, approximately 290 hours of TA was delivered via one-on-one phone calls, conference calls, and e-mails.
	4.3.3 Establish baseline measure of number of wraparound "slots".		Revised PIP with baseline.	Q1	11/30/09	Item completed during PIP approval process. See Part B.
	4.3.4 Increase number of capacity for wraparound services.		Quarterly report with data on capacity increase.	Q8		
4.4	Utilize the State Interagency Team (SIT) to strengthen service array options by developing State level interdepartmental strategies that reduce barriers and increase interagency collaboration. Priority areas include mental health, substance abuse, and education.	CDSS (Greg Rose)	Two copies of SIT meeting agendas and current work plan.	Q1 and Q8		The State Interagency Team's most recent meetings occurred in August and September 2009. The strategic plan was updated June 2009. A copy of the meeting notes with embedded agenda and current work plan have been provided as evidence of completion.  The state provided meeting minutes from 8/4/09 and 9/25/09. However, in minutes from 9/25/09 does not provide information regarding either of the priority areas in the PIP. The state should provide an additional set of minutes that contains information on these priorities. (CBRO 11/17/09)

4.5 Coordinate with Child Welfare Council (CWC) to expand substance abuse treatment services.  4.6 Monitor and provide technical assistance for IV-E Waiver	CDSS (Greg Rose)	Minutes of meeting indicating CDSS' participation on CWC and CWC committees.	Q1 and Q6	The Ro clarified with the State clarified that the meeting agenda and work plan was submitted for this action. There will be another agenda and minutes provided in quarter 8.  The Child Welfare Council's most recent meeting occurred September 2009. A copy of the agenda and executive summary are provided as evidence of completion.  The state provides an agenda from a meeting held on September 17, 2009 but does not provide the meeting minutes from this meeting. Please provide. (CBRO 11/17/09)  The State clarified that the a meeting summary document contains a summary of the CWC meeting.
Demonstration Project (L.A. and Alameda Counties) to determine impact of waiver on service array.	Stout)	(4.6.1).		
4.6.1 Support funding flexibility efforts to expand/enhance services and supports to meet children/family needs.		Two county summaries of IV-E Waiver TA provided.	Q4	

4.7	Establish workgroup to	CDSS (Linne	Evidence of	Q6	1	
	determine feasibility of	Stout)	completion of step 4.7	QU		
	statewide implementation of	Cioui,	(4.7.1 through 4.7.3).			
	Differential Response (DR).		(			
	4.7.1 Finalize DR model and		Workgroup	Q4		
	parameters for model		recommendations to			
	fidelity in rollout.		Deputy Director.			
	4.7.2 Research and identify		Summary of options	Q6		
	state and federal options		to Deputy Director.			
	that support DR.					
	4.7.3 Develop a plan for		Copy of	Q6		
	statewide		implementation plan.			
	implementation .					
4.0	0.11.1	4 D D / D	0 ( ) ( )	0.4		
4.8	Collaborative proposal	ADP (Peggy	Copy of submitted	Q1	Done	The request for In-Depth
	submitted for in-depth TA from the National Center for	Bean), CDSS	proposal.		11/17/09	Technical Assistance Site
	Substance Abuse and Child	(Karen Gunderson),				Application to the National Center on Substance Abuse
	Welfare.	AOC (Jennifer				and Child Welfare has been
	vvenare.	Walter)				submitted and approved. A
		vvaller)				copy of the application has
						been provided as evidence.
4.9	Disseminate information to	AOC (Jennifer	Two announcements	Q6		provided do evidende.
	counties about utilizing the	Walter)	to all counties			
	AOC's clearinghouse of		indicating availability			
	culturally appropriate services		of AOC resource for			
	for Indian children/families as a		culturally appropriate			
	resource.		services.			
Ren	egotiated Action Steps and					
Ben	chmarks					

Primary Strategy: 5. Sustain and expand staff/supervisor training.  Goal: Increase educational and training opportunities for staff and supervisors working in the child welfare system.  Action Steps and Benchmarks  Person		Applicable CFSR Outcomes or Systemic Factors: Training Applicable CFSR Items: Items 32, 33  Evidence of Qtr Status Quarterly Update					
	•	Responsible	Completion	Due	of EOC	qualitarity operation	
5.1	Enhance training for probation staff.	CDSS (Linne Stout)	Evidence of completion of step 5.1 (5.1.1 through 5.1.4).	Q4			
	5.1.1 Collaborate with CPOC to survey county probation departments to assess training needs.	CPOC (Karen Pank)	Survey Results	Q1	11/24/09	A needs assessment survey was conducted in 2007. The survey findings are included in the Chief Probation Officers of California Training Plan 2008/2009. A copy of the plan has been provided as evidence.  The state provided the list of 148 training topic that resulted in the training needs survey of probation officers. This was the only document that was available as a result of the survey that was conducted in 2007. State must provide this. (CBRO 11/17/09)	
	5.1.2 Develop three new child welfare related curriculum for probation specific needs; deliver training.		Table of contents of new curriculum or one training agenda.	Q3			
	5.1.3 Increase awareness of the availability of nine day probation officer core training.		One copy of training announcement.	Q4			

5.1.4 Increase awareness of availability of two-day mandated training for probation officers on TPR, concurrent planning and visitation.		One copy of training announcement.	Q4		
5.2 Implement new social worker training regulations:	CDSS (Linne Stout) and CalSWEC (Barry Johnson)	Evidence of completion of step 5.2 (5.2.1 through 5.2.2).	Q5		
5.2.1 Develop and distribute Frequently Asked Questions ACIN in response to ACIN (released 7/08) on implementation of new training regulations.		Issued ACINs for new implementation of training regulations and FAQs to counties.	Q1	Done 11/17/09	The ACIN (I-21-09) on Training Regulations was issued July 2008 and the ACIN on Questions & Answers was issued March 2009. Copies of the ACINs provided as evidence of completion.  The State submitted the ACIN 1-21-09 dated March 12, 2009, which references ACL 08-23. (CBRO 11/17/09)
5.2.2 Modify county training plans to incorporate annual tracking report of core training participation by social workers.		Modified plans on file and annual tracking report.	Q5		
5.3 Strengthen concurrent planning training.	CDSS (Linne Stout),	Evidence of completion of step 5.3 (5.3.1 through 5.3.3).	Q8		
5.3.1 Revise common core social worker training to enhance concurrent planning content.	CalSWEC (Barry Johnson)	Excerpts of revised sections of curriculum.	Q7		

	5.3.2 Revise advanced concurrent planning curriculum for CWS staff, attorneys, care providers and other community partners.		Excerpts of revised sections of curriculum.	Q4	
	5.3.3 Provide training based on the new curriculum.		Two training agendas.	Q8	
5.4	health, domestic violence, substance abuse, and education for juvenile court system and implement distance learning on these topics.	AOC (Jennifer Walter; Leah Wilson)	Online training available on domestic violence and mental health (web link provided).	Q5	
	negotiated Action Steps and necessions				

6.	safety assessment system.		Applicable CFSR Outcomes or Systemic Factors: Safety Outcomes 1 and 2						
Goal: To improve timeliness of investigations and enhance services to families to ensure safety of child.		Applicable CFSR Items: Items 1, 2, 3, 4							
Acti	on Steps and Benchmarks	Person Responsible	Evidence of Completion	Qtr Due	Status of EOC	Quarterly Update			
6.1	Review timeliness to investigation quarterly data with counties that are not in line with the State's median performance level; provide technical assistance as indicted.	CDSS (Richard Smith)	Contact with counties and technical assistance provided.	Q8					
6.2	Strengthen implementation of the safety, risks, strengths, and needs assessment.	CDSS (Linne Stout)	Evidence of completion of step 6.2 (6.2.1 through 6.2.5).	Q8					
	6.2.1 Enhance training of trainers' curriculum by incorporating data reviews as a method for supervisors to monitor timely completion of safety, needs and risk assessments.		Excerpts of enhanced training curriculum.	Q3					
	6.2.2 Provide training at the county level to build supervisor capacity to monitor fidelity to the safety assessment tool.	RTA trainers	Two RTA training agendas.	Q3					

6.2.3 Develop and deliver advanced training module on Interviewing for Strengths and Needs and "Writing Individualized Case Plans" in conjunction with family members.	CDSS (Linne Stout)	Advanced training module and one training agenda.	Q4	
6.2.4 CDSS to conduct quarterly review of safety and risk assessment data to ensure increases in the use of safety/risk assessments in a timely manner prior to case closing.	CDSS (Richard Smith)	PIP quarterly report with data on increase in use of safety/risk assessments as indicated in 6.2.4.	Q1 through Q8	Quarterly review completed, see Part B. These data are reported in the measures for Item 4 (2 measures) (CBRO 11/30/09) Provided for 1 <sup>st</sup> QRT
6.2.5 CDSS to conduct quarterly review of FSNA data to ensure increases in the use of strengths and needs assessments.	CDSS (Richard Smith)	Quarterly report of administrative data PIP quarterly report with data on increase of FSNA as indicated in 6.2.5.	Q1 through Q8	Quarterly review completed, see Part B. These data are reported in the data measure for Item 3 (CBRO 11/30/09) Provided for 1 <sup>st</sup> QRT
Renegotiated Action Steps and Benchmarks				

State:	Califo	rnia
Otato.	Came	n i iia

Type of Report: ☐ PIP ☐ Quarterly Report: Quarter: 1 ☐ Date Submitted: 10/30/2009

V: National Standards Measurement Plan and Quarterly Status Report

Safety Outcome 1: Absence	Safety Outcome 1: Absence of Maltreatment Recurrence											
National Standard	94.6%	6%										
Performance as Measured in Final Report/Source Data Period	92.6%/2	.6%/2006b2007a										
Performance as Measured at Baseline/Source Data Period												
Negotiated Improvement Goal	93.3%	3.3%										
Renegotiated Improvement Goal												
Status (Enter the current	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12
quarter measurement for the reported quarter.)	93.0 (01/08- 12/08)											

Safety Outcome 1: Absence	e of Mal	treatme	nt of Chi	ldren in	Foster C	are						
National Standard	99.68%											
Performance as Measured in Final Report/Source Data Period	99.49%	/2006b2	007a									
Performance as Measured at Baseline/Source Data Period		/FFY 200	08									
Negotiated Improvement Goal	State m	et stand	ard.									
Renegotiated Improvement Goal												
Status (Enter the current quarter measurement for the reported quarter.)	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12

Permanency Outcome 1: T	imelines	s and Pe	ermanen	cy of Re	unificati	on						
National Standard	122.6 (sc	aled sco	re)									
Performance as Measured in Final Report/Source Data Period	120.1 (so	aled sco	re)/2006	6b2007a								
Performance as Measured at Baseline/Source Data Period	108.6 (sc	aled sco	re)/FFY	2008								
Negotiated Improvement Goal	111.7											
Renegotiated Improvement Goal												
Status (Enter the current	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12
quarter measurement for the reported quarter.)	110.0 (08B09A)											

Permanency Outcome 1: T	imelines	s of Add	ptions (l	Permane	ncy Com	posite 2	2)					
National Standard	106.4 (sc	aled sco	ore)									
Performance as Measured in Final Report/Source Data Period		led scor	e)/2006b2	2007a								
Performance as Measured at Baseline/Source Data Period	99.7 (sca	led scor	e)/FFY 20	800								
Negotiated Improvement Goal	103.8											
Renegotiated Improvement Goal												
Status (Enter the current	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12
III	99.8 (08B09A)											

Permanency Outcome 3: P	ermanen	cy for C	Children i	n Foster	Care fo	r Extend	ed Time	Periods (	Perman	ency Co	mposite :	3)
National Standard	121.7 (sc	aled sco	ore)									
Performance as Measured in Final Report/Source Data Period	106.2 (sc	aled sco	ore)/2006l	b2007a								
Performance as Measured at Baseline/Source Data Period	113.1 (sc	aled sco	ore)/FFY 2	2008								
Negotiated Improvement Goal	116.3											
Renegotiated Improvement Goal												
Status (Enter the current	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12
	113.1 (08B09A)											

Permanency Outcome 1: I	Placemen	t Stabilit	y (Perma	nency C	omposite	<del>2</del> 4)						
National Standard	101.5 (sc	aled scor	e)									
Performance as Measured in Final Report/Source Data Period	92.2 (sca	led score	)/2006b2(	007a								
Performance as Measured at Baseline/Source Data Period	92.9 (sca	led score	)/FFY 200	08								
Negotiated Improvement Goal	95.7											
Renegotiated Improvement Goal												
Status (Enter the current	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12
li.	92.5 (08B09A)											

# B. Item-Specific and Quantitative Measurement Plan and Quarterly Status Report

Outcome: Safety 1 Ite	em: 1 Tin	neliness	of initiat	ing inve	stigation	s of repo	orts of c	nild mal	treatme	nt			
National Standard	95.0%												
Performance as Measured in Final Report	In 86.0%	of cases	s reviewe	d, the ag	ency resp	oonded ir	n a timely	manner					
Performance as Measured at Baseline/Source Data Period		investig	ations res	sponded t	to in a tin	nely man	ner FFY	2008.					
Negotiated Improvement Goal		7% of CWS and Probation cases using the Children's Bureau method for establishing targets. seline+Std. Error; .945+.0018; 61875 applicable cases]											
Method of Measuring Improvement	investiga website, investiga as requir	Of all referrals open for investigation during the quarter (baseline annualized for FFY 2008) the % that are investigated in a timely manner (CWS/CMS-quarterly data; state measure 2B retrieved from CDSS/UCB website, <a href="http://cssr.berkeley.edu/ucb_childwelfare">http://cssr.berkeley.edu/ucb_childwelfare</a> ). Denominator will be all required immediate and ten-day investigations completed as required summed. Numerator will be the number of immediate and ten-day investigations completed as required summed. On a rolling quarterly basis, this proportion is annualized using the sum of the quarterly numerators and dividing by the sum of the quarterly denominators.											
Renegotiated Improvement Goal													
Status (Enter the current	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12	
quarter measurement for the reported quarter.)	94.7% (1/08- 12/08)												

Outcome: Permanency 1	Item	: 7 Perm	anency	goal esta	ablished	in timely	manner	•				
Performance as Measured in Final Report	In 59% o	f cases r	eviewed,	the perm	nanency (	goal was	establish	ed in a t	imely ma	anner.		
Performance as Measured at Baseline/Source Data Period			f-home ca	ases, per	manency	goal was	s establis	hed with	in 60 da	ys of entr	y into fost	ter
Negotiated Improvement Goal					_			method	for esta	blishing ta	argets.	
Method of Measuring Improvement	those ca	e denominator is the number of first time entries during the quarter. The numerator is the number of ose cases without a "missing" case plan goal. On a rolling quarterly basis, this proportion is annualized ing the sum of the quarterly numerators and dividing by the sum of the quarterly denominators.										
Renegotiated Improvement Goal												
Status (Enter the current	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12
quarter measurement for the reported quarter.)	74.2 (01/08- 12/09)											

Outcome: Permanency 1	Item	: 10 Peri	manency	goal of	other pla	anned pe	ermanen	t living a	arrangei	ment		
Performance as Measured in Final Report	In 28% o	f cases r	eviewed,	the perm	nanency (	goal was	other pla	nned pe	rmanent	living arr	angemen	t.
Performance as Measured at Baseline/Source Data Period		of out-of	f-home ca	ases, per	manency	goal was	s other pl	anned p	ermaner	nt living a	rangeme	nt/FFY
Negotiated Improvement Goal						ureau me	thod for	establish	ning targ	ets. [Base	eline+Std.	Error;
Improvement	children 1	CARS Data Profile Section III, Permanency Goals for Children in Care. Numerator is the number of Idren for whom permanency goal is "Long Term Foster Care". The denominator is the number of Idren in care of the last day of the reporting period.										
Renegotiated Improvement Goal												
Status (Enter the current	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12
quarter measurement for the reported quarter.)	13.8 (08B09A)											

Outcome: Well-Being	Item: 1	8 Child a	ınd famil	y involv	ement in	case pla	anning						
Definition/Methodology						ay of the within the			had a F	amily Enç	gagement	Effort	
Data Source	CWS/CN	VS/CMS administrative data											
Baseline and Baseline Period	Baseline	seline to be determined PIP Q4.											
Negotiated Improvement Goal	To be de	termined	PIP Q4	using the	Children	's Bureau	ı method	for esta	blishing	targets.			
Method of Measuring Improvement		TDM/Far	nily Case	Confere							nily, Fam ⁄leeting w		
Renegotiated Improvement Goal													
Status (Enter the current quarter measurement for the reported quarter.)	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12	

Outcome: Permanency 2	Ме	asureme	ent of Ac	tion Step	2.1- Fa	mily Find	ding						
Definition/Methodology	The perc	_	f CWS ei	ntry case	s at 60 da	ays who i	ndicate p	lacemer	nt with a	relative o	n the last	day of	
Data Source	CWS/CN	NS/CMS administrative data.											
Baseline and Baseline Period	Baseline	aseline to be determined PIP Q5.											
Negotiated Improvement Goal	To be de	be determined PIP Q5 using the Children's Bureau method for establishing targets.											
Method of Measuring Improvement	time entr	y cases v	where pla annualize	cement v	was with	a relative	within 60	o days o	f entry. C	erator is to On a rollinding by the	g quarter		
Renegotiated Improvement Goal		quarterly denominators.											
Status (Enter the current quarter measurement for the reported quarter.)	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12	

Outcome: Well-Being 1	Item:	17 Nee	ds and s	ervices o	of child,	parent ai	nd foste	r parent						
Definition/Methodology	Percentaç Wraparou	,		and in-ho	me childı	en as of	the last c	lay of the	e quarter	who are	receiving			
Data Source	Quarterly	reports	from cou	nty to CD	SS.									
Baseline and Baseline Period	5.4% of o	4% of open cases were receiving Wraparound services/Calendar Yr. 2008												
Negotiated Improvement Goal		6% of CWS cases using the Children's Bureau method for establishing targets. [Baseline+Std. Error; 54+.0017; 64838 applicable cases]												
Method of Measuring Improvement	from the a reported vannualize	The denominator is the total number of children in foster care as of the last day of the quarter, extracted from the automated case management system (CWS/CMS). The numerator is the total number of county-eported wraparound slots as of the last day of the quarter. On a rolling quarterly basis, this proportion is nnualized using the sum of the quarterly numerators and dividing by the sum of the quarterly enominators.												
Renegotiated Improvement Goal		Jenoriinators.												
Status (Enter the current	Q1	Q1 Q2 Q3 Q4 Q5 Q6 Q7 Q8 Q9 Q10 Q11 Q12												
quarter measurement for the reported quarter.)	5.9% (FFY 09)	5.9%												

Outcome: Safety 2	Item	: 3 Servi	ces to fa	mily to p	rotect c	hild(ren)	in home	and pr	event re	moval			
Definition/Methodology	The perd was com	•	f CWS ca	ases ope	ned durin	g the qua	arter whe	re a fam	ily stren	gths and i	needs ass	sessment	
Data Source	CWS/CN	1S admir	istrative (	data extra	acted via	SafeMea	sures®						
Baseline and Baseline Period	61.8% of	.8% of cases/FFY 2008											
Negotiated Improvement Goal		.3% of cases using the Children's Bureau method for establishing targets. [Baseline+Std. Error; 18+.0046; 41733 applicable cases]											
Method of Measuring Improvement	quarters. and need	The denominator is the total number of case referrals that were promoted to open cases during the uarters. The numerator is the total number of those promoted cases where a completed family strengths nd needs assessment (FSNA) was completed. On a rolling quarterly basis, this proportion is annualized sing the sum of the quarterly numerators and dividing by the sum of the quarterly denominators.											
Renegotiated Improvement Goal													
Status (Enter the current	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12	
quarter measurement for the reported quarter.)	63.8% (1/08- 12/08)												

Outcome: Safety 2	Item	: 4 Risk	of harm	to child								
Definition/Methodology	The percentage of CWS family maintenance (FM) and family reunification (FR) cases closed during the quarter where a safety assessment was completed within 65 days prior to case closing. <sup>1</sup>											
Data Source	CWS/CMS administrative data extracted via SafeMeasures®											
Baseline and Baseline Period	22.8% of	22.8% of cases/FFY 2008										
Negotiated Improvement Goal		23.2% of cases using the Children's Bureau method for establishing targets. [Baseline+Std. Error; 228+.0041; 40003 applicable cases]										
Method of Measuring Improvement	during a complete	The denominator is the total number of CWS family maintenance and family reunification cases closed during a quarter. The numerator is the number of those closed cases that had a safety assessment completed within 65 days prior to closing. On a rolling quarterly basis, this proportion is annualized using the sum of the quarterly numerators and dividing by the sum of the quarterly denominators.										
Renegotiated Improvement Goal												
Status (Enter the current quarter measurement for the reported quarter.)	Q1 22.0% (1/08- 12/08)	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12

<sup>&</sup>lt;sup>1</sup> Sixty-five (65) days is the indication in the SDM Procedure Manual. These measures are only for SDM counties and do not include CAT counties.

Outcome: Safety 2	Item	: 4 Risk	of harm	to child								
Definition/Methodology	The percentage of CWS family maintenance (FM) and family reunification (FR) cases closed during the quarter where a risk assessment was completed within 65 days prior to case closing.											
Data Source	CWS/CMS administrative data extracted via SafeMeasures®											
Baseline and Baseline Period	60.1%/FFY 2008											
Negotiated Improvement Goal		60.6% of cases using the Children's Bureau method for establishing targets. [Baseline+Std. Error; 601+.0048; 40003 applicable cases]										
Method of Measuring Improvement	The denominator is the total number of CWS family maintenance and family reunification cases closed during a quarter. The numerator is the number of those closed cases that had a risk assessment completed within 65 days prior to closing. On a rolling quarterly basis, this proportion is annualized using the sum of the quarterly numerators and dividing by the sum of the quarterly denominators.											
Renegotiated Improvement Goal												
Status (Enter the current quarter measurement for the reported quarter.)	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12
	63.1% (1/08- 12/08)											

Outcome: Well-Being 1	Item: 19 Caseworker Visits with Child												
Definition/Methodology	The perc	he percentage of cases rated as a "strength" in quality of visits.											
Data Source	Online ca	Online case review.											
Baseline and Baseline Period	Baseline	Baseline to be determined PIP Q2.											
Negotiated Improvement Goal	To be de	o be determined PIP Q2 using the Children's Bureau method for establishing targets.											
Method of Measuring Improvement	regarding	Online reviews from CWS/CMS of 381 cases from Los Angeles, Fresno and Santa Clara counties regarding quality of visits. Definition of quality of visit will be consistent with federal CFSR. Data will be reported annually.											
Renegotiated Improvement Goal													
Status (Enter the current quarter measurement for the reported quarter.)	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12	

Outcome: Well-Being 1	Item: 20 Caseworker Visits with Parents												
Definition/Methodology	The perc	he percentage of cases rated as a "strength" in quality of visits.											
Data Source	Online ca	Online case review.											
Baseline and Baseline Period	Baseline	Baseline to be determined PIP Q2.											
Negotiated Improvement Goal	To be de	o be determined PIP Q2 using the Children's Bureau method for establishing targets.											
Method of Measuring Improvement	regarding	Online reviews from CWS/CMS of 381 cases from Los Angeles, Fresno and Santa Clara counties regarding quality of visits. Definition of quality of visit will be consistent with federal CFSR. Data will be reported annually.											
Renegotiated Improvement Goal													
Status (Enter the current quarter measurement for the reported quarter.)	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12	